Biomedical Research Victoria - Privacy Policy

This Privacy Policy applies to personal information collected by Bio21 Australia Limited operating as Biomedical Research Victoria (BioMedVic) ABN 80 096 058 025.

BioMedVic is the premier voice for linking health and medical research to clinical care in Victoria. We represent over 75% of Victoria’s 25,000-strong community of scientists and clinicians working in our member network of universities, teaching hospitals, medical research institutes, CSIRO and other research organisations.

BioMedVic respects the privacy of individuals and is committed to collecting and handling personal information in accordance with applicable Federal and Victorian laws.

Please read this Privacy Policy carefully before using the Biomedical Research Victoria website. Usage of the website is conditional upon you agreeing to be bound by this Privacy Policy.

Personal information

‘Personal information’ means information about an identified individual, or an individual who is reasonably identifiable:
(a) whether the information or opinion is true or not; and
(b) whether the information or opinion is recorded in a material form or not.

Types of personal information

The type of personal information we may collect depends upon the nature of your interaction with BioMedVic. We regularly collect personal information from people who participate in our business and community activities, including employees, member organisation personnel, individuals receiving funding from BioMedVic (eg: scholarships), service providers, suppliers, event attendees, and individuals who subscribe for BioMedVic information (eg: newsletters) or contact BioMedVic. We collect information which you would reasonably expect to be relevant to these purposes, which may include personal information such as your name, contact information, date of birth, sex, employment details, references, organisation membership, fields of interest, services or information accessed from us, and payment details.

Collection of personal information

Where possible, we will collect personal information directly from you, with your consent, and we will inform you as to what information is being collected and what we will use it for.

In the course of our activities we may receive personal information from publicly available sources, or from another party (such as a member organisation or government body).

You may request to deal with us without identifying yourself, or through the use of a pseudonym. However, if you do not wish to provide personal information to BioMedVic, you may not be able to participate in activities, access services from us or be employed by us.

The BioMedVic website may generate statistics from your visit, including regarding: server address; domain name; pages accessed and documents downloaded; words searched; and browser type. The information collected does not make it possible for you to be identified. Statistics are generated for internal research and business purposes, as well as to improve our website experience for visitors. If our website includes any links to third party websites, BioMedVic is not responsible for the content or privacy practices of such websites.

Use and disclosure of personal information

It is in the course of BioMedVic’s activities (as described above) and for these primary purposes that we may collect, use and disclose your personal information. We may also use and disclose personal information for related purposes that you would reasonably expect, such as in the course of administration or to contact you about related matters.

Such disclosure in the course of our activities may be to member organisations, funding organisations, financing organisations, research institutions, health professionals, employees, agents, contractors and service providers (including information technology service providers), professional advisors, government bodies, or third party organisations engaged in activities in common with BioMedVic.
We may also use and disclose your information with your consent, or as otherwise permitted by law.

**Communication with you**

We may contact you via email or other address which you provide to us in order to provide you with updated information about our website, contact you in relation to your membership, subscription or events or provide you with other information about our services. If you do not wish to receive this, please email us at info@biomedvic.org.au.

**Management of personal information**

BioMedVic will take reasonable steps to ensure the security of the personal information we hold from misuse, interference and loss, and from unauthorised access, modification or disclosure.

When your personal information is no longer needed, BioMedVic will take reasonable steps to ensure that it is destroyed, deleted or de-identified.

**Transfer of personal information overseas**

In the course of its activities, BioMedVic may transfer or disclose your personal information outside Australia. This may occur in the course of BioMedVic receiving services (such as information technology services), in relation to an application for funding, or in relation to a collaboration undertaken in the course of our business and community activities. If this happens, we will comply with the legal requirements regarding transfer of data overseas, including taking reasonable steps (such as updating this policy) to inform you where your information will be transferred to.

By submitting your personal information to BioMedVic, you consent to transfer or disclosure of your personal information outside Australia, as described above. In providing your consent you understand that countries outside Australia do not always have the same level of privacy protection as in Australia.

**Employees and prospective employees**

Any use by an employee of BioMedVic resources (whether physical or otherwise) such as email accounts, internet access, computers or telephones may be subject to monitoring and record storage. Employees who use such resources consent to monitoring and record storage by BioMedVic, as part of their employee record.

BioMedVic will collect and may retain (for future consideration) personal information regarding prospective employees. Such information may be disclosed to or received from advisors and service providers to BioMedVic, including recruitment agents.

**Access to personal information or complaints**

If you wish to access, update or correct the personal information we hold about you, to opt-out of any communication, or if you have any concerns, please contact info@biomedvic.org.au.

We will respond to your enquiry as soon as reasonably possible. We will try to address your enquiry promptly, or (if not possible), contact you regarding resolving the matter.

**Availability and changes**

This Privacy Policy will be published on the BioMedVic website and may be amended from time-to-time.